

Teacher

Asks Directive questions
Provides information
Seeks specific answers
Often highly structured
Based on past learning

Mentor

Answers Direct questions
Provides information sources
Seeks alternate answers
Structured
Based on past experience

Focused
on skills,
processes,
and
Information

Aim is to
help

Tailored
to individual's
needs

Tailored
to role's
needs

Coach

Asks open questions
Enables self discovery
Dispels false feelings & beliefs
Can be applied to any situation
Future focused

Developmental

Styles